



POSITION DESCRIPTION

LABOURER/PLANT – 5037

POSITION OBJECTIVES – Purpose of Position

As a member of Technical Services Department, Works Section, the position of Labourer will be responsible for day-to-day duties in parks and gardens, roads, water and waste areas of Council as allocated by the Overseer. Higher grade duties for plant operations and Heavy Rigid (or Higher) will be paid when operating this equipment.

REPORTING RELATIONSHIPS

This role reports to the Overseer – 5006

CONDITIONS OF EMPLOYMENT is subject to the Local Government (State) Award 2023.

HOURS OF WORK

38 hours per week

Monday to Friday – 9-day fortnight – rostered day off every alternate Friday

Working Hours are 6:54am to 4:00pm with a 30-minute unpaid meal break

Reasonable overtime as maybe required of management.

Rotational on-call is an essential part of this position.

THE POSITION IS CLASSIFIED IN COUNCIL'S SALARY SYSTEM AS GRADE 5

DELEGATION OF AUTHORITY

This position has no Delegation of Authority

DUTIES THAT EMPLOYEE WILL BE REQUIRED TO CARRY OUT.

- * Operate vehicles and plant of all sizes including lawn mowers and whipper snippers.
- * Carry out labouring duties on road construction sites, water and wastewater environment, parks and gardens and town maintenance.
- * Use and apply chemicals in accordance with SWP's
- * Carry out Traffic Control duties, monitoring traffic flow, ensuring safety and complying with legislation
- * Carry out basic concreting with footpaths, driveways and piped culvert drainage construction.
- * Take care of own and others' safety and wellbeing by following safe work practices and alerting the appropriate personnel to any health and safety concerns.
- * Act in manner to use basic sense and a variety of problem-solving methods to develop workable solutions for jobs.
- * All other duties as directed within the skills and knowledge of the Band Level of the Award.

KEY SELECTION CRITERIA

Essential:

1. Must hold a construction industry induction card issued by SafeWork NSW, – Work Safely in the construction industry.
2. Relevant work experience in a labouring role either in parks & gardens, concreting, building, roads or signs maintenance.
3. Demonstrate ability to work as a member of a team, follow instructions and complete assigned tasks.
4. Demonstrate a willingness to attend training and learn new skills associated with a variety of activities.

5. Demonstrated ability to operate electronic devices i.e. mobile phone and/or tablet or be prepared to be trained in their operation.
6. Demonstrate ability to carry out manual, physically demanding, labour on a day-to-day basis.
7. Class C driver's licence.
8. Have or prepared to obtain certificates in chemical usage, endorsement for various heavy equipment/Plant, HC licence etc.

Desirable:

1. MR/HR licence and experience operating a variety of plant and machinery.
2. Previous experience working on road construction projects.
3. Hold a current Implement Traffic Control Plans or Traffic Controller tickets.

KEY PERFORMANCE INDICATORS

1. Ability to perform labouring, plant and vehicles operation tasks as directed, safely and in a timely manner.
2. Ability to follow directions, work as a member of a team, by helping colleagues and take on additional tasks when workloads are high.
3. Ability to monitor traffic flow, ensure safety of all parties and confirm to legislation, ensuring a high level of concentration when undertaking these tasks.
4. Evidence of appropriate communication by showing respect, courtesy and fairness when interacting with customers and member of the community
5. Available to work overtime as required by council.
6. Ability to adhere to WHS requirements and follow WHS reporting requirements.



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Employee Name & Signature

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Date